

AURORA PUBLIC SCHOOLS (APS)

2015-2016 District Induction Program for School Psychologist AND School Social Worker

Welcome to Aurora Public Schools!

The Division of Equity in Learning and the Professional Learning Department are very excited that you have chosen to work in APS.

We are here to help you in every step of the induction process to ensure it is a supportive and meaningful experience.

If you hold the Colorado Initial-level Special Services License, or any other CDE-issued authorization that requires completion of an induction program, you will be required by APS to participate in the CDE-approved Induction Program we offer, to fulfill the state requirement. Successful completion of the program will allow you to apply for your Professional-level Special Services License, or its CDE-issued equivalent.

Note: If you are not sure the type of license you hold requires you to complete an induction program, please check with the Colorado Department of Education (CDE).

You have one year from the date you were hired to complete the APS Induction Program requirements.

Please Note: *If you do not complete Induction in APS before moving to another school district, you will need to complete that district's induction program from the beginning. The APS Induction Program is not transferable.*

In APS, the Induction Program for School Psychologists Consists of the Components/Requirements Listed in this Plan:

Please make sure all the induction professional learning you attend is recorded on your APS Avatar electronic transcript, so your attendance can be applied toward your induction requirements.

Requirement #1: Induction Orientation/Trainings – Beginning of the School-Year (12 hours)

Attendance to August 4th and 5th Content-Specific Orientation/Professional Learning

If you were hired after August 4th/5th, or for any other reason missed the trainings, follow this 12-hour make-up plan:

1. Schedule/take the **Enrich** 2-hour training. Please contact Michael Bilyeu ASAP to schedule msbilyeu@aps.k12.co.us
Note: if you have already taken the training with Michael Bilyeu, he has recorded your attendance and you are complete with this requirement.
2. Register/attend **2 trainings from the district-offered ESS Special Topics list, choose 2 titles that are not already required for your induction anywhere on this document.** (2 hours X 2 = 4 hours) (list of titles is on this document further down pages).
3. Attend **ESS New Staff Orientation: Make-Up (Part 1 AND Part 2)**, scheduled for January 11th and 25th (4:15-7:15PM).
Note: Employees hired after January, will be given the opportunity to make-up the hours/trainings online, the following school year.

Any questions regarding induction professional learning please contact instructional coordinator Jennifer McCammon jmccammon@aps.k12.co.us

Requirement #2: Induction training for English Language Acquisition (ELA)

Attendance to ONE 2-hour session of district-offered ELA Training

NTIC: English Language Acquisition 2015-2016 (All Grades) **Register in Avatar for ONE Class in the list**

Date	Avatar Class #	Location for All Classes: Professional Learning and Conference Center (PLCC) 15771 E 1 st Avenue, Aurora CO 80011 Times All Classes are 4:30pm to 6:30pm for questions regarding <u>this</u> induction training, please contact: Piper Hendricks pjhendricks@aps.k12.co.us
9/21/2015	(2827.4957)	
10/5/2015	(2827.4958)	
11/9/2015	(2827.4959)	
12/7/2015	(2827.4960)	
2/1/2016	(2827.4961)	
3/21/2016	(2827.4962)	
4/4/2016	(2827.4963)	

AURORA PUBLIC SCHOOLS (APS)

2015-2016 District Induction Program for School Psychologist AND School Social Worker

Requirement #3: New School Psychologist Induction Professional Learning – Required titles

#3A - Attendance to district-offered professional learning listed in this section - REGISTER IN AVATAR FOR EACH

NTIC: Functional Behavior Assessment/ Behavior Intervention Plan – attend ONE date/session for this title

3/16/2016	Avatar Class #(2290.5124)	Times: 4:30pm to 6:30pm Location: register in Avatar to see location for each session
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NTIC: Implementing Behavior Intervention Plans/Data Collection– attend ONE date/session for this title

Avatar Class #(3942.5112)	Times: 4:30pm to 6:30pm
10/5/15	4/13/15 Location: register in Avatar to see location for each session

#3B - Attendance to a minimum of 4 hours of the Monthly Provider Group Meetings – register for and attend the meetings appropriate for your job assignment.

Social Worker Monthly Meetings:	Register in Avatar to see Dates, Times and Location for each of the meeting dates
Psychologist Monthly Meetings:	

#3C - Attendance to a minimum of 3 Sessions from the ESS Special Topics list -

8/17/15	WRAP	<p>Note: titles in this in this section, will count toward your 3 Special Topics requirement, <u>only</u> if the title/training you choose, is not already required for your induction coursework listed anywhere else on this document.</p> <p>Times: all sessions are 4:30pm to 6:30pm</p> <p>Location: register in Avatar to see location for each session</p> <p>Contact Becky Ford for the online modules</p>
10/19/15	Targeted instruction and the 3 key routine	
10/26/15	Discipline and Manifestation Determination	
11/2/15	Overview of Eligibility Categories with Questions and Answer Session	
11/9/15	Assistive Technology for Reading	
11/16/15	Transition IEPs	
12/14/15	Bilingual Assessment Process	
12/7/15	Standardized Assessment in Reading and Writing	
1/13/16	Identifying Students with Autism Spectrum Disorder	
1/20/16	Standardized Assessment in Math	
1/27/16	Assistive Technology for Writing	
2/17/16	Overview of Root Cause Analysis	
4/6/16	Standards Aligned IEP	
	Standardized Assessment in Reading and Writing	
	Identification of Intellectual and Multiple Disabilities	
10/5 OR 4/13	Implementing Behavior Intervention Plans/Data Collection	
	Embedded Instruction in the Early Childhood Classroom	
	Building Emotional Intelligence	
	DLM Online Instructional Modules	

Any questions regarding induction professional learning please contact instructional coordinator Jennifer McCammon jlmccammon@aps.k12.co.us

AURORA PUBLIC SCHOOLS (APS)

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Requirement #4: Induction Training for Classroom Management (2 hours)

Attendance to **ONE** 2-hour session is required for induction

NTIC: Classroom Management Induction Training 2015-2016 **Register in Avatar for ONE Class in this list**

Date	Avatar Class #
8/19/2015	(3853.4991) - Secondary
9/16/2015	(3853.5000) - Secondary
9/30/2015	(3853.5001) - Secondary
10/28/2015	(3853.5002) - Secondary
1/13/2016	(3853.5003) - Secondary
2/24/2016	(3853.5004) - Secondary

Location for All Classes:

Professional Learning & Conference Center (PLCC)
15771 E 1st Avenue, Aurora CO 80011

Times

All Classes are 4:30pm to 6:30pm

For questions regarding this induction training, please contact the MTSS partner for your Learning Community:

Learning Community A - Angelique Green argreen@aps.k12.co.us

Learning Community E - Camille Rossi cmrossi@aps.k12.co.us

Learning Community L - Bruce Wilcox bawilcox@aps.k12.co.us

Learning Community P - John (Jake) Potter jkpotter@aps.k12.co.us

Learning Community S- Lacy Jolly lrjolly@aps.k12.co.us

Note: If your school is a No Nonsense Nurturing school, choose ONE session from these dates:

9/2/2015	(3855.4993) - Secondary
10/21/2015	(3855.5005) - Secondary
1/27/2016	(3855.5006) - Secondary
9/2/2015	(3854.4992) - Elementary
10/21/2015	(3854.5007) - Elementary
1/27/2016	(3854.5008) - Elementary

Requirement #5: Documented 15 contact hours of work with your assigned mentor.

Your mentor will work with you **to schedule and document** your work together on the APS district mentor log.

(mentor completes and submits logs)

Note: If you are enrolled in a program which requires more than 15 mentoring hours, it will be required to meet with your mentor the total number of hours required for that program.

Note: If you do not have an induction-mentor assigned, you will need to check with instructional coordinator, Jessica O'Muireadhaigh jdomuireadhaigh@aps.k12.co.us for help in getting an induction-mentor assigned to you.

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2015-2016 District Induction Program for School Psychologist AND School Social Worker

Requirement #6: Documented successful demonstration of the Colorado Performance-Based State Standards.

This requirement is documented using the "State Standards Checklist" document.

Note: Your mentor will complete and review the document with you and your supervising administrator.

- The first meeting with your mentor and your supervising administrator is to review standards, goals, and expectations.
Note: The person who will conduct your yearly evaluation is your supervising administrator.
- Mentor completes the document – ongoing, as the demonstration of satisfactory progress is observed.
- At the last mentoring meeting you will find out if you will be recommended for additional mentoring hours, or recommended for professional licensure.
- All of your signatures are required on the document before it is submitted to the professional learning office by you mentor, once all the required mentoring hours are complete.

Note: if you would like to review the state quality standards checklist document, you can find it posted on the Mentoring webpage in the Professional Learning website.

You will need to scroll down on the table to find the document. Click on the appropriate Checklist from the list, so the document pulls up for you to view.