

AURORA PUBLIC SCHOOLS (APS) 2015-2016 **School Counselor** Induction Program

Welcome to Aurora Public Schools!

The Division of Equity in Learning and the Social, Emotional & Behavioral Health Department, are very excited that you have chosen to work in APS.

We are here to help you in every step of the induction process to ensure it is a supportive and meaningful experience.

If you hold the Colorado Initial-level Special Services/Counselor license, and the CDE requires completion of an induction program, you will be required by APS to participate in the CDE-approved Induction Program we offer, to fulfill the state requirement. Successful completion of the program will allow you to apply for your Professional-level Special Service/Counselor license.

You have one year from the date you were hired to complete the APS Induction Program requirements.

Please Note: *If you do not complete Induction in APS before moving to another school district, you will need to complete that district's induction program from the beginning. The APS Induction Program is not transferable.*

In APS, the School Counselor Induction Program consists of **the components** listed in this plan

Please make sure all the induction professional learning you attend is recorded on your APS Avatar electronic transcript, so your attendance can be applied toward your induction requirements.

Requirement #1: Counselor Professional Learning – Beginning of the School-Year.

1A - Attendance to August 5th, New Counselor Training (Avatar class # 2858.4820) – 4 hours

Register in Avatar for this training

Date	Times	Location
8/5/2015	8:00am to 12:00pm	Rangeview High School 17599 East Iliff Ave, Aurora CO 80013

1B - Attendance to APS District Inservice Day - Counselor Professional Learning - September 18, 2015

(Avatar class # 3979.5213) – 7.5 hours **Register in Avatar for this training**

Date	Times	Location
9/18/2015	8:00am to 4:00pm	TBD – an email with location information will be sent to those registered in Avatar for this training.

Requirement #2: Induction training for English Language Acquisition (ELA)

Attendance to ONE 2-hour session of district-offered ELA Training

NTIC: English Language Acquisition 2015-2016 (All Grades) **Register in Avatar for ONE Class for this title**

Date	Avatar Class #	<p>Location for All Classes: Professional Learning and Conference Center (PLCC) 15771 E 1st Avenue, Aurora CO 80011</p> <p>Times All Classes are 4:30pm to 6:30pm</p>
9/21/2015	(2827.4957)	
10/5/2015	(2827.4958)	
11/9/2015	(2827.4959)	
12/7/2015	(2827.4960)	
2/1/2016	(2827.4961)	
3/21/2016	(2827.4962)	
4/4/2016	(2827.4963)	

for questions regarding this induction training, please contact: Piper Hendricks pjhendricks@aps.k12.co.us

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Requirement #3: Attendance to ONE 2-day district-offered ASIST training

ASIST - Applied Suicide Intervention Skills Training - **Register in Avatar for ONE 2-day class**

Avatar Class #	Class Date	Location
3688.4619	ASIST Aug 6-7 2015	Educational Services Center # 4 (ESC 4) - Board Room 1085 Peoria St, Aurora CO 80011
3688.4621	ASIST Aug 27-28 2015	
3688.4622	ASIST Sept 3-4 2015	
3688.4626	ASIST Sept 17-18 2015	
3688.4625	ASIST Oct 29-30 2015	
3688.4628	ASIST Dec 3-4 2015	
3688.4938	ASIST Oct 19-20 2015	Salvation Army - 802 Quari Ct, Aurora, CO 80011 (303) 364-1965
3688.4941	ASIST Oct 26-27 2015	TBD - an email with location information will be sent to those registered in Avatar
3688.4942	ASIST Jan 19-20 2016	
3688.4945	ASIST April 18-19 2016	
3688.4627	ASIST Nov 16-17 2015	Professional Learning and Conference Center (PLCC) 15771 E 1 st Avenue, Aurora CO 80011
3688.4629	ASIST Feb 18-19 2016	
3688.4943	ASIST Feb 29 and March 1 2016	
3688.4944	ASIST April 4-5 2016	
3688.4630	ASIST April 21-22 2016	
3688.4656	ASIST Jan 25-26 2016	Pickens Technical College – 500 Airport Blvd. Aurora CO 80011
3688.4657	ASIST Mar 14-15 2016	
for questions regarding <u>ASIST</u> trainings, please contact Bridget Jackson bejacksonmcanally@aps.k12.co.us		

Requirement #4: Attendance to 14 hours of the district-offered Counselor Team Meetings 2015-16

(Avatar class # 2868.4871) – Register in Avatar

Date	Times	Location
<p>Please register for this class in Avatar, even if you don't see any dates to attend. The dates, times, and location for all the sessions will be added as soon as the information gets finalized, and an email with the information will be sent to those registered in Avatar for this class.</p>		

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Requirement #5: Attendance to 20 hours of district-offered Behavioral Health Team Meetings 2015-16

- attend **ONE** meeting **each** month (**Avatar class # 2867.4872**) – **Register in Avatar**

9/1/2015	11/9/2015	2/9/2016	5/10/2016	Various Locations: Each TBD – an email with location information will be sent to those registered in Avatar for these trainings. Times: 2:00pm - 4:00pm
9/14/2015	12/8/2015	2/10/2016	5/11/2016	
9/16/2015	12/9/2015	3/16/2016		
10/21/2015	1/11/2016	4/12/2016		
10/22/2015	1/13/2016	4/13/2016		
Dates with different meeting times:				
11/11/2015	1:30pm - 3:30pm			
3/15/2016	1:30pm - 3:30pm			
8/20/2015 8:00am - 10:00am – ALL ATTEND AUGUST 20TH MEETING				

Requirement #6: Attendance to ONE 2-day district-offered PREPaRE training

PREPaRE training Register in Avatar for ONE 2-day class

Avatar Class #	Class Date	Location
3469.4631	PREPaRE, Aug 6-7 2015	Professional Learning and Conference Center (PLCC) 15771 E 1st Avenue, Aurora CO 80011
3469.4661	PREPaRE Sep 17-18 2015	
3469.4664	PREPaRE Jan 25-26 2016	
3469.4665	PREPaRE Feb 18-19 2016	
3469.4666	PREPaRE Mar 14-15 2016	
3469.4658	PREPaRE Aug 17-18 2015	Resilience Center
3469.4659	PREPaRE Dec 3-4 2015	
3469.4662	PREPaRE Oct 29-30 2015	Educational Services Center # 4 (ESC 4) – Conference Room C 1085 Peoria St, Aurora CO 80011
3469.4667	PREPaRE April 21-22 2016	
3469.4663	PREPaRE Nov 16-17 2015	Educational Services Center # 4 (ESC 4) - Board Room 1085 Peoria St, Aurora CO 80011
3469.4940	PREPaRE April 18-19	TBD – an email with location information will be sent to those registered in Avatar
for questions regarding PREPaRE trainings, please contact Bridget Jackson bejacksonmcanally@aps.k12.co.us		

MISSED A TRAINING/CLASS/MEETING? You will need make-up any hours of professional learning missed:

Note: If you were hired after ANY of the dates of the required trainings/meetings, or for other reasons, missed ANY of the trainings, you will need to make-up by attending professional learning specific to Counselors until ALL the required number of professional learning contact hours for induction are met:

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Requirement #7: Documented 15 contact hours of work with your assigned mentor.

Your mentor will work with you to schedule and document your work together on the APS district mentor log. **(mentor completes and submits logs)**

Note: If you do not have an induction-mentor assigned, you will need to email Jessica O’Muireadhaigh jdomuireadhaigh@aps.k12.co.us about getting an induction-mentor assigned to you.

Requirement #8: Documented successful demonstration of the Colorado Performance-Based State Standards.

This requirement is documented using the “State Standards Checklist” document for Counselor.

Note: Your mentor will complete and review the document with you and your supervising administrator.

- One of the first meetings with your mentor and your supervising administrator is to review standards, goals, and expectations.
Note: The person who will conduct your yearly evaluation is your supervising administrator.
- Mentor completes the document – ongoing, as the demonstration of satisfactory progress is observed.
- At the last mentoring meeting you will find out if you will be recommended for additional mentoring hours, or recommended for professional licensure.
- All of your signatures are required on the document before it is submitted to the professional learning office by you mentor, once all the required mentoring hours are complete.

Note: if you would like to review the state quality standards checklist document, you can find it posted on the Mentoring webpage in the Professional Learning website.

You will need to scroll down on the table to find the document. Click on the Teacher Checklist so the document pulls up for you to view.